



The Treacy Group

Executive, Professional, and Project Team Development

We assist you and your team to be more successful with less wasted effort, conflict and stress.

In brief, our usual approach to team development is a strategic approach that includes the following steps:

1. Setting goals, creating strategies and planning with the team leader(s)
2. Data gathering through the use of team meetings, interviews and or questionnaires.
3. Consultations to the team regarding issues from the data as they relate to challenges the team faces.
4. Action planning to meet the vision and goals of the team
5. In some cases, team and / or individual training as necessary to build skills
6. Follow up and support

While this over-all process takes different forms with every team development process we do, three essential elements are always present.

- o The leaders are involved in developing the purpose, goal setting, planning, and follow-up.
- o For the purpose of ownership and relevance, data is gathered from the team members regarding team functioning and desired outcomes for the project.
- o Furthering of the team goals is a basic element of the design.

We provide a personalized approach to team development, not a canned program. We give your team processes to do its own maintenance and development after the event. Since your team learns a process, they are able to apply it to new and changing conditions long after we have worked together.