



The Treacy Group

Team Development Approaches: Strategic, Affective or Training

Approach	Methods	Outcomes
Strategic	Data collection and feedback, contracting for clarity of team and member goals, roles and procedures. May additionally include affective and training methods.	Performance, alignment of team goals, member roles, work processes, and relationships
Affective	Team exercises, instrumentation	Improved relationships
Training	Communications skills, meeting management group problem solving etc.	Skill development