



# The Treacy Group

## What I can provide (and want to provide) as a leader coach:

### 1. Sounding board one on one coach

- Unbiased
- Devil's advocate
- Only one agenda—your well being and success
  - Glass half full—to help you be successful
  - Glass half empty—to help you keep you out of trouble

### 2. Coaching by topic:

Typical topic examples

- Difficult leadership scenarios / choices
- Strategy development
- Meeting planning
- Implementation snags
- Career issues
- Project planning

### 3. Subject material resource

- Business process redesign
- Organization design
- Organization change interventions

### 4. Meeting design—for challenging situations —You and I design it. *You* run it.

Applications:

- Your one on ones
- Your leadership team
- Projects, clients, boss etc.

### 5. Meeting facilitation—You and I design it. *We* run it.

After creating the meeting design with you, I manage the meeting process to promote balanced interactions among attendees and allow you to participate fully in the content.

### 6. Meeting attendance as a participant

- Strategy development
- Project planning
- Process assistance without facilitation
- Subject material resource
  - Business process redesign
  - Organization design
  - Organization change interventions
  - Employee involvement strategies for increased “buy in”

### 7. Leadership team and or project team development

- Focused on successful completion of team goals through creating frameworks for establishing goals, action planning and implementation
- Establishing clarity of goals, member roles, and procedures about how the team will work together
  - Inter personal understanding
  - Methods and agreements for communication, decision making, meetings etc.