



The Treacy Group

Our Business Design—*the what, for whom and how of what we do.*

What we do for organizations

Organization Development services including:

- Executive leader coaching and development
- Executive, professional, and project team development
- Applied strategic planning
- Large scale organization assessment and change management consulting
- Inter department cooperation
- Employee Involvement for high performance
- Business process and organization design.

What we do for consultants

Consultant Coaching and support:

Training and ongoing project support as well as practice development assistance for internal and external consultants.

Project partnering or shadow consulting to allow the newer consultant to take more challenging projects and learn new competencies in the process

What we do for individuals

For those who want to enhance their managerial competencies and don't have the organization to provide that training, we provide individual coaching and support including extensive leadership competency assessment and development instrumentation

For those interested in a career in Organization Development Stephen Treacy serves as adjunct faculty in the Organization Development Masters program at Benedictine University. The four graduate courses that Stephen teaches are:

- Process Consultation,
- Business Process Design,
- High Performance Organizations / Large Group Interventions